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June 11, 2021

Karen Wingo, Division Director
South Carolina Department of Administration
Division of State Human Resources
8301 Parklane Road, Suite A220
Columbia, South Carolina 29233

*Via Email: Karen.wingo@admin.sc.gov ;
sally.foster@admin.sc.gov*

RE: House Legislative Oversight Committee's Study of the Legislative Audit Council's April 2021 follow up audit of the Department of Juvenile Justice

Dear Director Wingo:

The House Legislative Oversight Law Enforcement and Criminal Justice Subcommittee (House Subcommittee) is reviewing the Legislative Audit Council's (LAC) April 2021 report on the S.C. Department of Juvenile Justice (DJJ). As part of this report includes references to human resources, below are questions of interest to various members. Please provide this information by Monday, July 12, 2021.

Additionally, we request a representative from the State Human Resources Division (State HR) attend the next House Subcommittee meeting should members have additional related questions. Please maintain any raw data utilized to respond to the questions below as it may be necessary to respond to follow up.

Director Wingo

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1. Are there any standard recruitment metrics State HR recommends state agencies track as a way to evaluate the effectiveness of their recruitment methods?
2. Please explain information available from State HR to assist state agencies in understanding options available and/or best practices for setting or adjusting salaries of state employees.
3. Please explain how State HR is currently working with DJJ.

Thank you and your team for your service to the citizens of South Carolina.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Wooten", is written over a light blue horizontal striped background.

Chris Wooten

Chair, House Legislative Oversight Law Enforcement and Criminal Justice Subcommittee

cc: Honorable Wm. Weston J. Newton, House Legislative Oversight Committee Chair
House Legislative Oversight Law Enforcement and Criminal Justice Subcommittee